



4241 Old US 27 South, Suite 2
Gaylord, MI 49735
(989) 448-2293
huronpines.org

Position: Heartland Restoration Technician

Location: Gaylord, Michigan

Responsible To: Heartland Restoration Team Lead

Huron Pines: Huron Pines is a nonprofit conservation organization with a mission to conserve and enhance Northern Michigan's natural resources to ensure healthy water, protected places and vibrant communities. Our vision is conservation driven by engaged, empowered communities. Our culture is one of mutual respect, spirit of collaboration and commitment to high-quality work.

Scope and Purpose of Work: The Heartland Restoration Technician will participate in implementing a variety of habitat restoration projects across aquatic and terrestrial ecosystems within the heart of Northeast Michigan. Working as part of the overarching Stewardship Team, this dynamic position will include controlling invasive plant species, completing large scale vegetation inventories, and restoring rare and sensitive habitat types to benefit native plant and wildlife species. This position may also include planting native species, collecting stream/river data, trail maintenance and participating in providing outreach/education to the general public. Heartland Restoration Technicians will be completing tasks as a part of the Huron Heartland Invasive Species Network (HH ISN), a collaboration of local, state, and federal partners working together to address invasive species concerns across six forested counties. We are looking for motivated individuals that will be strong team members, help problem solve, be able to work efficiently and confidently without direct supervision and maintain a high level of professionalism both in the field and office settings.

Position Duties/Responsibilities May Include:

- Approximately 85% field work, 10% office work, 5% education/outreach
- Collaborating with staff, AmeriCorps members, outside agencies, volunteers and landowners to locate and control invasive species through chemical and physical removal techniques and comprehensive vegetative inventories
- Assist with native plantings and seed collections to enhance forest ecosystem health and pine barren communities
- Participate in training events administered by Huron Pines staff and partners
- Ensure safe and responsible operation and decontamination of Huron Pines equipment which may include power tools, hand tools, motor vehicles, watercraft, trailers, and off road vehicles
- Maintain a high level of communication with the Stewardship Team
- Submit complete and accurate reports that include electronic and paper forms, digital photos, and GPS/GIS data
- Properly manage and submit expense records on a regular basis
- Implement wildlife habitat improvement projects and assist other Project Managers as needed in other project areas such as education and outreach, water resources and land protection
- Stay overnight via camping or provided lodging to complete project tasks, this may include staying on at Huron Pines' Hubbard Lake Nature Preserve and/or at Camp Grayling Joint Maneuver Training Center
- Assist the Coastal Restoration Team with projects as needed

Required Qualifications:

- Relevant Associate's or Bachelor's degree from an accredited college or university or an equivalent

combination of education and experience

- Experience in using GPS, reading maps, and using Microsoft Office and Google Suite
- Ability to have an adaptable schedule to work around changing weather conditions
- Must maintain a valid driver's license and up to date car insurance
- Ability to work in a project team setting
- Commitment to the mission and goals of Huron Pines and a passion for Michigan's natural resources
- Represent Huron Pines in a professional manner both in the field and office setting. Respectfully interact with the general public and professionally respond to questions/concerns
- Currently possess or be able to obtain the Michigan Commercial Registered Pesticide Applicator Certificate, including categories 5 and 6
- Must be able to work efficiently outdoors in varying weather conditions and terrain and have the ability to carry a backpack sprayer or other equipment weighing up to 50 pounds
- Ability to comply with safety regulations and protocol administered by Huron Pines staff
- Ability to pass a background and/or security check

Preferred Qualifications:

- A minimum of one year's experience completing natural resource management projects
- Ability to identify aquatic and terrestrial invasive, native, and threatened or endangered plant species common to the state of Michigan
- Experience with herbicides including safety, proper storage, mixing, and application
- Experience with GIS mapping and data collection, specifically ArcCollector and Avenza Maps
- Excellent verbal and written skills
- Experience in operating watercraft, off road vehicles, and driving pickup trucks while towing loaded trailers
- Experience safely operating a chainsaw, brushcutter or other power tools

Huron Pines is an equal opportunity employer. This is an at-will, seasonal, non-exempt position. Huron Pines plans to fill **multiple positions** with this announcement. Anticipated employment dates are May 9, 2022 – November 3, 2022. This position pays **\$16.00/hr.** and the work week is generally Monday through Thursday, 10 hours a day, with occasional weekend and Friday work required. Employees will receive **four paid federal holidays** (Memorial Day, Independence Day, Labor Day, and Columbus Day) and **24 hours of paid leave.** Employees will use the organization's vehicles for work tasks but if needed will be reimbursed for use of a personal vehicle. This position will require frequent travel and some overnight camping. By applying for this position, you are certifying that all of the statements made in your application are true, correct, and complete to the best of your knowledge.

How to Apply:

Send a **one page cover letter, your resume and three references** to: info@huronpines.org with the subject line **'Heartland Restoration Technician Application'**. Huron Pines is additionally hiring for Coastal Restoration Technicians and AIS Survey Specialists. **Please indicate in the email response if you are also applying for one of these positions.** If your application is chosen for further review, you may be asked to fill out an additional online questionnaire prior to receiving an interview. Please feel free to call Shelby Bauer, Stewardship Program Coordinator at 989-448-2293 ext. 13 with any questions pertaining to this posting. This rolling application will be open until the positions are filled.

Huron Pines provides equal employment opportunity and will not discriminate against an individual with respect to employment, compensation, term, condition, or privilege of employment, because of religion, race, color, national origin, age,



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sex (including pregnancy, gender identity and sexual orientation), sexual preference, height, weight, disability, genetic information, marital status or other legally protected status.



Huron Heartland
Invasive Species Network